

# Darkon Wargaming Club, Inc.

## Discipline Policy

The following policy governs handling of disciplinary actions and specific actions to be taken under specific conditions.

### **Drug Use/Possession at Events**

Immediate 3 month suspension for first offence, further offenses will result in permanent ban.

### **Campsite issues**

Failure to put out a fire or clean up a campsite will result in a ban of 2 campouts.

### **Disciplinary Actions**

The Board reserves the right to take disciplinary action against a Participant as seen fit and based upon the violation and may issue verbal warnings, written warnings, and/or suspend or ban the Participant.

**Suspension/Banning Process:** Every attempt will be made to follow this process, but it may be modified or ignored as needed depending on the circumstances.

The Board will notify the Participant in writing of the pending determination of a ban or suspension.

Notice must include a date, time and place at which the Board will meet the Participant to discuss the issue, set for at least 25 but no more than 40 days after notice is given.

During the process beginning on the date of notification the Participant is suspended and may not attend any Club sponsored events, the time suspended will be deducted from the total suspension period if one occurs.

A Participant who wishes to contest may respond in writing within 20 days of receipt of the notice to suspend or ban.

The response must be sent to the Secretary or Board member giving notice.

Failure to respond within the allotted time will result in a forfeiture of the Participant to meet with the Board.

The Board will meet with the Participant to discuss the issue, unless the Participant has forfeit.

The Board will notify the Participant of the final decision within 5 days after the meeting date with the Participant.

**Sex Offender Registry:** If it is found that a participant is on a state's sex offender registry they will be banned from participating in Club events.